

CODE of CONDUCT



Pittsburgh
Brewers Guild

The Pittsburgh Brewer's Guild is committed to providing employees and patrons a welcoming space that is free of harassment and discrimination based on (but not limited to):

- Race/color
- Ethnicity/national origin
- Gender identity
- Sexual orientation
- Age
- Religion
- Ability/body type
- Neurodiversity (the different ways that people interact with and experience the world)

Zero-Tolerance Behaviors

- Illegal use of weapons
- Physical assault, abuse, and violence
- Sexual harassment (unwanted sexual advances, pressure for sexual favors, and verbal or physical harassment)

Inappropriate Behaviors

Are any behavior that threatens the safety of another person, according to that person and can include:

- Physical or verbal threats or insults, slurs, or bullying
- Outbursts of anger, shouting, or profanity
- Comments, jokes, gossip, gestures, or criticisms that attack and/or humiliate
- Unwanted, excessive flirtation
- Breach of consent (i.e., violation of someone's expressed desires, especially physical touch)

Learn more about
the PBG reporting
process here:

